



TOWN OF BERLIN, VERMONT

Equipment Operator

Job Summary

Operates a variety of equipment, including heavy equipment, used for construction and maintenance of town roads, such as grader, loader, backhoe and dozer. Also performs skilled laboring work on construction/maintenance projects.

Level of Responsibility

Works under the general supervision of the Superintendent who makes work assignments and reviews completed work. Operates equipment, using own judgment as to safest and most efficient operation. May carry out some assignments independently.

Major Duties

1. Operates one or more varieties of graders in smoothing dirt road surfaces, shaping road for proper crown and drainage, breaking old pavement and smoothing down gravel to finish grade.
2. In winter, uses heavy equipment to plow, load, and remove snow and for sanding and salting operations.
3. Uses front end loader or backhoe or grader for digging and backfilling work on construction or maintenance projects and for drainage system digging. Assures safe balance of equipment, particularly on uneven ground and high banks, and assures that underground water mains and utilities are not harmed.
4. Operates heavy trucks and sweeper as necessary. Operates backhoe for sand loading and dozer or grader for grading, excavating and snow removal. Assures appropriate grade is maintained.
5. Performs manual road maintenance work as necessary, such as cleaning brush, digging culverts, hand raking and seeding etc. May perform blacktopping operations.
6. May be required to work nights and/or weekends.
7. Performs other duties as assigned.

Qualifications Required

- Commercial Driver's License (Class B) required with proper endorsements, or willingness to acquire within 6 months.
- Any combination of experience or specialized training demonstrating ability to operate the above heavy equipment safely and efficiently.
- May be subjected to work continuously under varying weather conditions.
- May be required to exert significant physical effort in equipment operation, lifting, etc.
- Ability to interact on a professional level with members of the public.